

## TERMS AND CONDITIONS :

1. The contract shall be normally for a year at the approved rates agreed upon between the parties. It shall automatically be renewed if not revoked specifically by rendering one month notice or payment in lieu of it by either side.
2. The security staff of this organization shall follow three shift system on duty, round the clock.
3. The organization shall submit monthly bills at the end of month and the payment should invariably be made by 6<sup>th</sup> & 7<sup>th</sup> of subsequent month.
4. The organization reserves the right to control and supervise security staff provided and shall perform duties as per organization's standing orders. However, they shall also obey all lawful order/instruction given by respective executives of principle employer.
5. All security staff shall always remain as SACHIN DETECTIVE SERVICES Pvt.Ltd. roll and shall own legal responsibility for their payment and maintenance of wages e.g. overtime, etc. under corporate identity No.U7492GJ2010PT CO59381 (2009-2010).  

Code Head: -	P.F.	-	GJ/BD/21618
	ESIC	-	38-28010-101
	SERVICE TAX	-	AANCS8807KSD003
	COMPANY'S PAN No.	-	AANCS8807K
6. Security staff provided by organization shall neither be privately employed nor recruited as a security staff by your company, during the effective period of contract.
7. During theft/pilferage, etc. This organization shall initiate investigation along with local police/allied authorities, after taking due clearance from your company. On investigation if found any of our staff guilty of negligence/carelessness, the respective defaulter shall immediately face legal action. During the complete processes this organization shall always co-operate amicably.
8. Organization executives shall make surprise/periodic visits to your company day/night in order to keep strict vigil on security staff, to enhance security system as a whole, time to time, only after making close liaisoning with principal employer.
9. To extract ultimate efficiency from our staff, management at your end is expected to provide all basic amenities to guards on duty e.g. fan, telephone, torches, wall clock, etc.
10. Our security staff shall perform duties as per 72 hours week working schedule. (8 hrs. duty and six days in a week) Relieving staff shall be provided periodically.